



ELEVATE
SALON + SPA

ELEVATE YOUR CAREER





Welcome to Elevate!

Back in 2013, I took a leap from art teacher to salon owner, without a strand of hair knowledge or salon business savvy. That first year was a whirlwind of lessons, but it sparked a transformation.

Jumping into a cosmetology apprenticeship, I discovered a combination of art and personal connection in hairstyling that truly resonated with me. Fast forward, Elevate has flourished into a nurturing ground for emerging talents, a collective of mentors, and a team that raises each other up.

As an owner, I understand that my incredible team is the backbone of Elevate. Together, we've built a supportive network where everyone's voice matters. As a team, we continue to raise the bar, rise together, and build our remarkable lives.

It is truly an honor for you to consider us as the next step in your career.

With heartfelt thanks,

Anna xo

A philosophy rooted in kindness and mutual empowerment

At the heart of Elevate is a simple yet powerful belief: together, we rise. Our team is dedicated to cultivating a space where support, growth, and genuine connections flourish. Walking into Elevate means joining a circle where everyone has a seat and where advice and stories are exchanged as freely as smiles.

Join us, and let's create something beautiful—not just in the mirror, but in every interaction. We can't wait to meet you!

Xoxo, Elevate





Space

2700 Sq Ft
14 stations
3 treatment rooms
3 restrooms
Dedicated 21 space lot

Salon

Main Level 8 chairs
Sunroom 2 chairs
Lower Level Boutique 4 chairs
Extensions | Color | Cuts



Spa

Upper Level
3 treatment rooms
Shower for body treatments
Skin | Waxing | Brows |
Lashes

Guest Care Team

Guest Care | Shelly
Operations Leader | Brett
Guest Care Lead | Mullaney
Social Media | Mullaney



Advanced Education

Education is at the center of our culture. In addition to our apprentice program, we offer advanced education on extensions, color techniques, cutting techniques for stylists at all skill levels.

We offer advanced education opportunities multiple times a year to keep you inspired, motivated, and constantly evolving.

Color Lines

Redken | Matrix | Pulp Riot



Supplies

All tools provided at each station & treatment room

Retail Lines

Redken | K18 | Olaplex | Elevate



Compensation

Apprentice _____ 12-15 Hourly

Guest Care _____ 17 Hourly

Operations I Care Lead _____ 19-21+ Hourly

Service Provider

Scaling Commission | Each payroll, your commission rate is calculated based on biweekly service sales.

Stylist _____ 36-52%

Esthetician _____ 33-51%

Product Commission

Tiered scale 5-10%

Biweekly 200 _____ 5%

Biweekly 400 _____ 7.5%

Biweekly 600 _____ 10%

Stylist

Annual Income Potential

Scaling Commission | Each payroll, your commission rate is calculated based on biweekly service sales.

DAILY AVG	BIWEEKLY SERVICE FOR 3 4 5 DAY	COMMISSION	ANNUAL INCOME POTENTIAL
250	1500 2000 2500 BIWEEKLY	36%	\$21,000- \$35,000
275	1650 2200 2750 BIWEEKLY	37%	\$23,513- \$39,188
300	1800 2400 3000 BIWEEKLY	38%	\$26,100- \$43,500
325	1950 2600 3250 BIWEEKLY	39%	\$28,762- \$47,938
350	2100 2800 3500 BIWEEKLY	40%	\$29,400 - \$52,500
375	2250 3000 3750 BIWEEKLY	41%	\$34,312- \$57,187
400	2400 3200 4000 BIWEEKLY	42%	\$37,200- \$62,000
425	2550 3400 4250 BIWEEKLY	43%	\$40,163- \$66,938
450	2700 3600 4500 BIWEEKLY	44%	\$43,200- \$72,000
500	3000 4000 5000 BIWEEKLY	45%	\$48,750- \$81,250
550	3300 4400 5500 BIWEEKLY	46%	\$54,450- \$90,750
600	3600 4800 6000 BIWEEKLY	47%	\$60,300- \$100,500
650	3900 5200 6500 BIWEEKLY	48%	\$66,300- \$110,500
700	4200 5600 7000 BIWEEKLY	49%	\$72,450- \$120,750
750	4500 6000 7500 BIWEEKLY	50%	\$78,750- \$131,250
850	5100 6800 8500 BIWEEKLY	51%	\$90,525- \$150,875
950	5700 7600 9500 BIWEEKLY	52%	\$102,600- \$171,000

Annual income potential is calculated with 50 work weeks and estimated 20% tips.
Range is estimated for 3 - 5 day weekly work schedule

Esthetician Annual Income Potential

Scaling Commission | Each payroll, your commission rate is calculated based on biweekly service sales.

DAILY AVG	BIWEEKLY SERVICE FOR 3 4 5 DAY	COMMISSION	ANNUAL INCOME POTENTIAL
250	1500 2000 2500 BIWEEKLY	33%	\$19,875-\$33,125
275	1650 2200 2750 BIWEEKLY	34%	\$22,275 - \$37,125
300	1800 2400 3000 BIWEEKLY	35%	\$24,750 - \$41,250
325	1950 2600 3250 BIWEEKLY	36%	\$27,300 - \$45,500
350	2100 2800 3500 BIWEEKLY	37%	\$29,925 - \$49,875
375	2250 3000 3750 BIWEEKLY	38%	\$32,625-\$54,375
400	2400 3200 4000 BIWEEKLY	39%	\$35,400-\$59,000
450	2700 3600 4500 BIWEEKLY	40%	\$37,800-\$67,500
500	3000 4000 5000 BIWEEKLY	41%	\$45,750-\$76,250
550	3300 4400 5500 BIWEEKLY	42%	\$51,150-\$85,250
600	3600 4800 6000 BIWEEKLY	43%	\$56,700-\$94,500
650	3900 5200 6500 BIWEEKLY	44%	\$62,400-\$104,000
700	4200 5600 7000 BIWEEKLY	45%	\$68,250-\$113,750
800	4800 6400 8000 BIWEEKLY	46%	\$79,200-\$132,000
900	5400 7200 9000 BIWEEKLY	47%	\$90,450-\$150,750
1000	6000 8000 10000 BIWEEKLY	48%	\$102,000-\$170,000
1100	6600 8800 11000 BIWEEKLY	49%	\$113,850-\$189,750
1200	7200 9600 12000 BIWEEKLY	50%	\$126,000-\$210,000
1300	7800 10400 13000 BIWEEKLY	51%	\$138,450-\$230,750

Annual income potential is calculated with 50 work weeks and estimated 20% tips.
Range is estimated for 3- 5 day weekly work schedule

Schedule

3 | 4 | 5 day options

6-8 hour shifts

Mornings 8:30-2:30 | Evenings

3-9

Unlimited time off with 4
weeks advanced notice



Hiring Process

Step 1: Apply


Step 2: Phone conversation

Step 3: In person interview

Step 4: Shadow & meet the
team

Step 5: Job offer review

[Apply Now](#)

A photograph of four women standing outdoors, laughing and talking. They are dressed in casual, summery attire. The background shows green foliage and a building. The image has a soft, slightly faded overlay.

“Together, we’ve built a supportive network where everyone’s voice matters. As a team, we continue to raise the bar, rise together, and build our remarkable lives.”

Anna Woodie

FOUNDER OF ELEVATE SALON + SPA