



ELEVATE  
SALON + SPA

ELEVATE YOUR CAREER





## Welcome to Elevate!

Back in 2013, I took a leap from art teacher to salon owner, without a strand of hair knowledge or salon business savvy. That first year was a whirlwind of lessons, but it sparked a transformation.

Jumping into a cosmetology apprenticeship, I discovered a combination of art and personal connection in hairstyling that truly resonated with me. Fast forward, Elevate has flourished into a nurturing ground for emerging talents, a collective of mentors, and a team that raises each other up.

As an owner, I understand that my incredible team is the backbone of Elevate. Together, we've built a supportive network where everyone's voice matters. As a team, we continue to raise the bar, rise together, and build our remarkable lives.

It is truly an honor for you to consider us as the next step in your career.

With heartfelt thanks,

*Anna xo*



# A philosophy rooted in kindness and mutual empowerment

At the heart of Elevate is a simple yet powerful belief: together, we rise. Our team is dedicated to cultivating a space where support, growth, and genuine connections flourish. Walking into Elevate means joining a circle where everyone has a seat and where advice and stories are exchanged as freely as smiles.

Join us, and let's create something beautiful—not just in the mirror, but in every interaction. We can't wait to meet you!

*Xoxo, Elevate*







## Space

2700 Sq Ft  
14 stations  
3 treatment rooms  
3 restrooms  
Dedicated 21 space lot

## Salon

Main Level 8 chairs  
Sunroom 2 chairs  
Lower Level Boutique 4 chairs  
Extensions | Color | Cuts



## Spa

Upper Level  
3 treatment rooms  
Shower for body treatments  
Skin | Waxing | Brows |  
Lashes



## Guest Care Team

Guest Care | Bree  
Operations Leader | Brett  
Guest Care Lead | Mullaney  
Social Media | Mullaney



## Advanced Education

Education is at the center of our culture. In addition to our apprentice program, we offer advanced education on extensions, color techniques, cutting techniques for stylists at all skill levels.

We offer advanced education opportunities multiple times a year to keep you inspired, motivated, and constantly evolving.



## Color Lines

Redken | Matrix | Pulp Riot



## Supplies

All tools provided at each station & treatment room



## Retail Lines

Redken | K18 | Olaplex | Elevate



# Compensation

Apprentice \_\_\_\_\_ 12.5 Hourly

Guest Care \_\_\_\_\_ 17 Hourly

Operations I Care Lead \_\_\_\_\_ 19-21+ Hourly

## Service Provider

Scaling Commission | Each payroll, your commission rate is calculated based on biweekly service sales.

Stylist \_\_\_\_\_ 36-52%

Esthetician \_\_\_\_\_ 33-51%

## Product Commission

Tiered scale 5-10%

Biweekly 200 \_\_\_\_\_ 5%

Biweekly 400 \_\_\_\_\_ 7.5%

Biweekly 600 \_\_\_\_\_ 10%

# Stylist

## Annual Income Potential

Scaling Commission | Each payroll, your commission rate is calculated based on biweekly service sales.

DAILY AVG	BIWEEKLY SERVICE FOR 3   4   5 DAY	COMMISSION	ANNUAL INCOME POTENTIAL
250	1500   2000   2500 BIWEEKLY	36%	\$21,000- \$35,000
275	1650   2200   2750 BIWEEKLY	37%	\$23,513- \$39,188
300	1800   2400   3000 BIWEEKLY	38%	\$26,100- \$43,500
325	1950   2600   3250 BIWEEKLY	39%	\$28,762- \$47,938
350	2100   2800   3500 BIWEEKLY	40%	\$29,400 - \$52,500
375	2250   3000   3750 BIWEEKLY	41%	\$34,312- \$57,187
400	2400   3200   4000 BIWEEKLY	42%	\$37,200- \$62,000
425	2550   3400   4250 BIWEEKLY	43%	\$40,163- \$66,938
450	2700   3600   4500 BIWEEKLY	44%	\$43,200- \$72,000
500	3000   4000   5000 BIWEEKLY	45%	\$48,750- \$81,250
550	3300   4400   5500 BIWEEKLY	46%	\$54,450- \$90,750
600	3600   4800   6000 BIWEEKLY	47%	\$60,300- \$100,500
650	3900   5200   6500 BIWEEKLY	48%	\$66,300- \$110,500
700	4200   5600   7000 BIWEEKLY	49%	\$72,450- \$120,750
750	4500   6000   7500 BIWEEKLY	50%	\$78,750- \$131,250
850	5100   6800   8500 BIWEEKLY	51%	\$90,525- \$150,875
950	5700   7600   9500 BIWEEKLY	52%	\$102,600- \$171,000

Annual income potential is calculated with 50 work weeks and estimated 20% tips.  
Range is estimated for 3 - 5 day weekly work schedule



# Esthetician Annual Income Potential

Scaling Commission | Each payroll, your commission rate is calculated based on biweekly service sales.

DAILY AVG	BIWEEKLY SERVICE FOR 3   4   5 DAY	COMMISSION	ANNUAL INCOME POTENTIAL
250	1500   2000   2500 BIWEEKLY	33%	\$19,875-\$33,125
275	1650   2200   2750 BIWEEKLY	34%	\$22,275 - \$37,125
300	1800   2400   3000 BIWEEKLY	35%	\$24,750 - \$41,250
325	1950   2600   3250 BIWEEKLY	36%	\$27,300 - \$45,500
350	2100   2800   3500 BIWEEKLY	37%	\$29,925 - \$49,875
375	2250   3000   3750 BIWEEKLY	38%	\$32,625-\$54,375
400	2400   3200   4000 BIWEEKLY	39%	\$35,400-\$59,000
450	2700   3600   4500 BIWEEKLY	40%	\$37,800-\$67,500
500	3000   4000   5000 BIWEEKLY	41%	\$45,750-\$76,250
550	3300   4400   5500 BIWEEKLY	42%	\$51,150-\$85,250
600	3600   4800   6000 BIWEEKLY	43%	\$56,700-\$94,500
650	3900   5200   6500 BIWEEKLY	44%	\$62,400-\$104,000
700	4200   5600   7000 BIWEEKLY	45%	\$68,250-\$113,750
800	4800   6400   8000 BIWEEKLY	46%	\$79,200-\$132,000
900	5400   7200   9000 BIWEEKLY	47%	\$90,450-\$150,750
1000	6000   8000   10000 BIWEEKLY	48%	\$102,000-\$170,000
1100	6600   8800   11000 BIWEEKLY	49%	\$113,850-\$189,750
1200	7200   9600   12000 BIWEEKLY	50%	\$126,000-\$210,000
1300	7800   10400   13000 BIWEEKLY	51%	\$138,450-\$230,750

Annual income potential is calculated with 50 work weeks and estimated 20% tips.  
Range is estimated for 3- 5 day weekly work schedule

## Schedule

3 | 4 | 5 day options

6-8 hour shifts

Mornings 8:30-2:30 | Evenings

3-9

Unlimited time off with 4  
weeks advanced notice



## Hiring Process

Step 1: Apply

Step 2: Phone Conversation


Step 3: In person interview

Step 4: Shadow & meet the  
team

Step 5: Job offer review

[Apply Now](#)



A photograph of four women standing outdoors, laughing and talking. They are dressed in casual, summery attire. The background shows green foliage and a building. The image has a soft, slightly faded overlay.

*“Together, we’ve built a supportive network where everyone’s voice matters. As a team, we continue to raise the bar, rise together, and build our remarkable lives.”*

***Anna Woodie***

FOUNDER OF ELEVATE SALON + SPA